

Quality, Safety and Sustainability Policy

SACMI Group



The SACMI Group sees attentiveness to quality, safety and sustainability as both a competitive advantage and a founding principle.

Every day, the SACMI Group focuses its research efforts on developing skills and solutions to optimize products, services and working methods. Its goal is to raise satisfaction levels for all parties involved while ensuring health and safety, protecting the environment and enhancing sustainability.

Achieving that goal is of paramount importance to the Board of Directors and Management, who ensure the organization has the resources, information, means, technologies and systems that allow it to:

- respond to **customer** needs via ceaseless innovation of processes, products and services, creating long-term trust-based business relations.
- create a health, safety and environment-focused **workplace** by nurturing loyalty and integrity-based relationships and encouraging partners to apply that same approach.
- maintain an effective, efficient, risk-free **organization** capable of improving workflows by creating added value for itself, its customers and all other parties involved.
- focus on **people**, especially their training and motivation, from both a skills and an individual potential and leadership development perspective.
- disseminate an **inclusive corporate culture** to which everyone can rightfully and responsibly make an active contribution.
- implement and maintain a Management System with clear-cut rules, responsibilities and measurements via the use of **shared indicators**, undertaking to refine it in keeping with organizational and regulatory changes.
- comply with **legal requirements** and corporate **rules**.
- build and maintain relationships based on close involvement and dialogue with **Suppliers**.
- lead the Group towards a **sustainable future**, balancing Profit, People and Planet in daily management choices by taking a 'risk-based thinking' approach.
- strengthen **Group identity** by promoting integration and homogeneity in its companies.

All personnel are called upon to pursue the above goals with an awareness that full commitment to quality, safety and sustainability is an integral part of their duties.

Managerial staff have the task of ensuring this policy is observed, implemented and maintained. They also undertake to review it periodically to ensure it aligns with Group strategy and disseminate it as widely as possible both internally and externally.

This approach ensures the SACMI Group is able to pursue its vision: **to ensure the company handed to future generations is an even better one**, focusing on responsibility towards future generations and seeing change as an opportunity to grow together.

OUR MISSION

RESEARCH AND INNOVATION

We invest in cutting-edge research, driving technological innovation.

QUALITY

With a sharp focus on product and service quality, we provide effective answers to the real needs of global markets.

SYNERGIES

Our flexibility lets us make full use of technological synergies and implement operational integration across widely differing industries.

SUSTAINABILITY

Our Group drives economic growth by creating solutions and projects that prioritize the global community and the protection of the planet.

OUR VALUES

LOYALTY AND INTEGRITY

We take pride in our openness and transparency. Discussions are in-depth, decisions taken together, promises maintained. We play by the rules, putting people and communities first.

LOYALTY WITH RESPONSIBILITY

We're free thinkers with an entrepreneurial spirit, we take the initiative and take responsibility for the results of our work. If we make a mistake, we see it as a valuable learning opportunity.

INNOVATION

We're guided by a passion for research and innovation.

PARTNERSHIPS AND TEAMWORK

We build long-term, mutually respectful, rewarding relations with customers by working together. Because together we're stronger.

BELONGING

Our roots run deep, yet our vision is decidedly future-focused.
